

**ATTENTION IS DRAWN TO THE
ORDER PROHIBITING PUBLICATION
OF CERTAIN INFORMATION REFERRED
TO IN THIS DETERMINATION**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

[2013] NZERA Wellington 97
5413418

BETWEEN

DAVID HAWKYARD
Applicant

A N D

SIMPLE ACCOUNTING
SERVICES LIMITED
Respondent

Member of Authority: P R Stapp

Representatives: David Hawkyard representing himself
Kirsty Berry, Counsel for Respondent

Investigation Meeting: 1 August 2013 at Wellington

Date of Determination: 1 August 2013

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] During the Authority's investigation meeting the parties reached a settlement on the claims in the statement of problem filed in the Authority on 12 March 2013 and the quantification of the claims filed on 18 April 2013. The parties signed a settlement agreement. I am satisfied that the signed settlement agreement resolves the employment relationship problem dated 12 March 2013 in file 5413418 and with reference to the member's minute dated 24 April 2013.

[2] Because there has been a settlement and the settlement is confidential there is no need to record the facts.

[3] By consent I order that the parties have settled the employment relationship problem in file 5413418. By consent the terms of settlement contain the orders of the Authority.

[4] Also, by consent I order that the settlement agreement is prohibited from publication under clause 10 of Schedule 2 of the Employment Relations Act to preserve the parties' confidentiality. I have exercised this discretion on the basis that the parties have agreed to settle the claims in the statement of problem confidentially. By consent the publication of the terms of settlement are subject to the provisions of the agreement and any leave of the Authority.

[5] The investigation meeting is closed.

P R Stapp
Member of the Employment Relations Authority