

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2018] NZERA Wellington 19  
3011812

BETWEEN SHANE HATCHER  
Applicant  
AND BURGESS CROWLEY CIVIL  
LIMITED  
Respondent

Member of Authority: M B Loftus  
Representatives: Sandy Dodunski, Counsel for Applicant  
Troy Wano, Counsel for Respondent  
Investigation Meeting: 27 September 2017 at New Plymouth followed by  
further discussions culminating on 1 March 2018  
Determination: 1 March 2018

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] The applicant, Shane Hatcher, lodged both personal grievance and wage arrears claims with the Authority. During the investigation meeting the parties' discussed their differences. Those discussions have continued and this has resulted in the personal grievance, but not the arrears, being resolved.

[2] The parties ask I record their settlement as a consent determination. I accept and order the settlement, recorded in a separate memorandum held by the parties, be incorporated into this determination. Its terms, which remain confidential to the parties, have the status of and are enforceable as an order of the Authority.

[3] The arrears claim, which concerns holiday pay, remains and will be considered at a reconvened investigation meeting to be held in due course.

M B Loftus  
Member of the Employment Relations Authority