

**Note: This determination
includes an order prohibiting
publication of some
information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2016] NZERA Auckland 119
5529252

BETWEEN

DEBRA HARLOW
Applicant

AND

WESTERN PROPERTY
MANAGEMENT LIMITED
Respondent

Member of Authority: Robin Arthur

Representatives: Graeme Tanner, Counsel for the Applicant
Tony Teague, Director of the Respondent

Investigation Meeting: 19 April 2016

Determination: 19 April 2016

CONSENT DETERMINATION OF THE AUTHORITY

[1] At the start of the investigation meeting the parties advised they had resolved the matter before the Authority on their own terms. They requested a consent determination be issued recording that Debra Harlow's claims for unjustified dismissal and unpaid wages have been resolved by way of settlement agreement between the parties and that Western Property Management Limited has agreed to pay lost remuneration, compensation and legal costs in resolution of Ms Harlow's claims. By agreement the further terms of their settlement are confidential to the parties and IRD.

[2] A record of the terms of their agreement, signed by parties, is held on the Authority file. By consent and by this determination those terms are now also the orders of the Authority in this matter.

[3] To give effect to the agreed term regarding confidentiality, I have also ordered that the terms of the settlement, other than disclosed by this determination, are prohibited from publication under clause 10 of the second schedule of the Employment Relations Act 2000.

Robin Arthur
Member of the Employment Relations Authority