

**Attention is drawn to  
the order prohibiting  
publication of certain  
information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2016] NZERA Auckland 366  
5638149

BETWEEN            DEAN HARETUKU  
                                 Applicant  
  
A N D                NORTHCHILL LIMITED  
                                 Respondent

Member of Authority:      Rachel Larmer

Representatives:            Rachel Rolston, Advocate for Applicant  
                                 Paul Robertson and Waldo Abrie, Counsel for  
                                 Respondent

Date of Determination:      10 November 2016

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**CONSENT DETERMINATION OF  
THE EMPLOYMENT RELATIONS AUTHORITY**

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**Employment relationship problem**

[1]      Mr Haretuku claims that his former employer Northchill Limited (Northchill) breached the terms of a mediated Record of Settlement entered in to by the parties under s.149 of the Employment Relations Act 2000 (the Act).

[2]      The parties have advised the Authority that they have now settled Mr Haretuku's claims on agreed terms. The parties have asked the Authority to issue a consent determination regarding their agreed terms of settlement.

[3]      The parties also ask that the Authority issue a non-publication order to ensure that the agreed terms remain confidential to the parties.

[4] By consent, the agreed terms of the parties' settlement now become orders of the Authority, so as such are final, binding and enforceable.

[5] For the purposes of preserving confidentiality of the agreed terms of settlement I make a further order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the agreed terms of the settlement, a copy of which is to be held on the Authority's file.

**Rachel Larmer**  
**Member of the Employment Relations Authority**