

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

[2016] NZERA Wellington 150
5613152

BETWEEN SCOTT DAVID HARDING
Applicant

AND KMG CIVIL LIMITED
Respondent

Member of Authority: Michele Ryan

Representatives: Megan Boyd, Counsel for Applicant
Christopher Ussher, Counsel for Respondent

Investigation Meeting: 5 December 2016

Determination: 6 December 2016

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the Authority's investigation the parties agreed to 'Terms of Settlement' to resolve the employment relationship problem between them. The parties agreed to have the terms incorporated into a consent order, and are now orders of the Authority.

[2] For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting publication of their agreement.

[3] This determination is enforceable under s.137(1)(b) of the Employment Relations Act 2000.

Michele Ryan
Member of the Employment Relations Authority

