

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKĀURAU ROHE**

[2023] NZERA 443
3111313

BETWEEN SYD HANSEN (also known as
Shiralee Anne Hansen)
Applicant

AND UNITED FLOWER GROWERS
LIMITED
Respondent

Member of Authority: Geoff O’Sullivan

Representatives: Sam Houliston, counsel for the Applicant
Jeff Goldstein, counsel for the Respondent

Investigation Meeting: On the papers

Submissions Received: Up to and including 11 August 2023

Date of Determination: 14 August 2023

COSTS DETERMINATION OF THE AUTHORITY

[1] On 30 June 2023, I issued a determination concluding that Ms Hansen had been unjustifiably dismissed by United Flower Growers Limited (UFG).¹ Costs were reserved, and the parties were encouraged to settle the matter of costs between themselves. As the successful party, Ms Hansen now seeks a contribution towards costs incurred.

[2] The Authority normally adopts a daily tariff when addressing a claim for costs. The current starting point is \$4,500 for an investigation’s first day, and \$3,500 for each subsequent day. From there, adjustments may be made depending on the circumstances.

¹ *Hansen v United Flower Growers Limited* [2023] NZERA 347.

[3] Ms Hansen seeks an order for costs that is in line with tariff costs, namely a sum of \$11,500.00 for the three days the investigation meeting took. The Respondent agrees that the sum claimed is appropriate in the circumstances and consents to costs of \$11,500.00 being awarded.

Conclusion and orders

[4] I order United Flower Growers Limited to pay Syd Hansen (also known as Shiralee Anne Hansen) a sum of \$11,500.00 as a contribution towards the costs Ms Hansen incurred in pursuing her claim, within 28 days of the date of this determination.

Geoff O'Sullivan
Member of the Employment Relations Authority