

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

WA 53/09
File Number 5122098

BETWEEN Michael Hands
 Applicant

AND A. E. Preston & Company
 Limited
 Respondent

Member of Authority: Denis Asher

Representatives: Peter Cranney for Mr Hands
 Rod Lingard for the Company

Investigation Meeting Wellington, 28 April 2009

Determination: 28 April 2009

DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] At the end of today's investigation, and after filing witness statements and relevant documentary evidence, the parties advised they had settled the matter on their own terms.

- [2] They asked the Authority to record their settlement as a consent determination and prohibit publication of the settlement. I accepted the parties' requests.
- [3] I hereby determine that the parties' settlement is incorporated into this consent determination and that its details are prohibited from publication: Clause 10 (2) of Schedule 2 of the Employment Relations Act 2000 applied.
- [4] The parties are to be commended for this outcome.

Denis Asher
Member of the Employment Relations Authority