

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

BETWEEN Hinepare Hakiwai (Applicant)
AND Nicole Marshall t/a The \$15 Salon (Respondent)
REPRESENTATIVES Trent Petherick for Applicant
Nicole Marshall in person
MEMBER OF AUTHORITY G J Wood
INVESTIGATION MEETING 20 April 2006
DATE OF DETERMINATION 20 April 2006

DETERMINATION OF THE AUTHORITY

1. This matter was adjourned by consent on 27 January 2006, in order to ascertain that the respondent, Ms Marshall, would in fact meet the terms agreed on at the investigation meeting, for payment of \$3,000 to Ms Hakiwai by way of instalments.
2. At the re-convened investigation meeting, Ms Marshall assured the Authority that she was up-to-date with the repayment schedule.
3. Mr Petherick agreed that the compliance order could be made and that requested that costs be reserved.
4. I therefore order the respondent, Nicole Marshall, to pay to the applicant \$3,000 by way of weekly instalments of \$100, with the scheduled date for the full repayment of the \$3,000 being 1 September 2006. In this regard, I draw Ms Marshall's attention to the provisions of s.140(6) of the Act, which allows the Court to fine, imprison or sequester the property of persons in default.
5. Costs are reserved.

G J Wood
Member of Employment Relations Authority