



[3] The parties sought confidentiality over the names of the parties. I accepted there were valid grounds for the request and have anonymised the names of the respective parties accordingly.

[4] For the purpose of preserving the confidentiality of the terms of settlement, which was also sought by the parties, I make a further order pursuant to clause 10 of Schedule 2 of the Employment Relations Act 2000 prohibiting the publication of the terms of the settlement reached by the parties.

Trish MacKinnon  
Member of the Employment Relations Authority.