

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2017] NZERA Auckland 131  
3005591

BETWEEN HP NEW ZEALAND LIMITED  
Applicant

A N D JAMES KEOGAN  
Respondent

Member of Authority: Rachel Larmer

Representatives: Mr Towner, Counsel for Applicant  
Mr Patterson, Counsel for the Respondent

Investigation Meeting: On the papers

Date of Determination: 01 May 2017

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**FINAL NON-PUBLICATION ORDER OF THE AUTHORITY**

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**A. The interim non publication orders issued on 03 and 10 April 2017  
are now made final.**

**Employment relationship problem**

[1] The Authority has issued two interim non-publication orders in respect of this matter. The first on 03 April 2017<sup>1</sup> and the second on 10 April 2017<sup>2</sup>. A substantive determination was also issued on 13 April 2017.<sup>3</sup>

[2] By consent, the Authority's two previous interim non-publication orders are now made into final non-publication orders.

**Rachel Larmer**  
**Member of the Employment Relations Authority**

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<sup>1</sup> [2017] NZERA Auckland 98.

<sup>2</sup> [2017] NZERA Auckland 108.

<sup>3</sup> [2017] NZERA Auckland 114.