

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TĀMAKI MAKĀURAU ROHE**

[2022] NZERA 572  
3120912

BETWEEN                      HLZ  
   Applicant  
  
AND                                AIL  
   Respondent

Member of Authority:        Peter Fuiava  
  
Representatives:              Applicant in person  
   Respondent in person  
  
Investigation Meeting:        3 November 2022  
  
Determination:                3 November 2022

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]     After hearing the evidence of both parties during an investigation meeting today, I adjourned to see if the protagonists were able to reach their own resolution before I did so for them based on the established facts as I found them to be. Each party had their own inherent weaknesses with their own case which made it worthwhile for them to have one final attempt at resolving this employment relationship problem (alleged wage arrears) between themselves.

[2]     Upon returning to the meeting room, I was advised that the parties had managed to reach an agreement for which they are both to be commended. At their request those terms are now, by consent and by this determination, the orders of the Authority in this matter which are as follows:

- a.     AIL to pay HLZ the sum of \$3,000 (net) in full and final settlement of this employment relationship problem. Payment is to be made by six weekly instalments of \$500. The first payment

is to made by 5 pm Tuesday 20 December 2022 and then every week thereafter until the entire sum of \$3,000 is paid in full.

- b. Payment is to be by direct credit into HLZ's bank account. Those details have been forward to AIL via the Authority.
- c. Both parties agree not to speak ill of each other.

[3] As the parties live in a New Zealand provincial city, to preserve confidentiality, I make an order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of their names.

[4] As the parties are also self-represented, costs are to lie where they fall.

Peter Fuiava  
Member of the Employment Relations Authority