

**Attention is drawn to the  
non- publication order  
in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

CA141A/08  
5115729

BETWEEN GREG HINA AND JAMIE  
TAINUI  
Applicants

AND SPANBUILD (NZ) LIMITED  
Respondent

Member of Authority: Helen Doyle

Representatives: David Goldwater, Counsel for Applicant Hina  
Representatives: David Beck, Counsel for Applicant Tainui  
Tim Mackenzie, Counsel for Respondent

Investigation Meeting: 17 September 2008 at Christchurch

Determination: 18 September 2008

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**CONSENT DETERMINATION OF THE AUTHORITY  
IN RESPECT OF GREG HINA**

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[1] Following discussions in the course of the investigation meeting the parties advised that they had successfully resolved all matters between themselves and requested the terms and conditions of settlement be incorporated into a consent order of the Authority. The parties have signed a confidential record of settlement.

[2] By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.

[3] The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order pursuant to clause 10 of the second schedule to the Act, prohibiting the publication of all of the contents of the terms of settlement.

Helen Doyle  
Member of the Employment Relations Authority