

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

WA 29/10  
5277391

BETWEEN                      STEFAN HENN  
Applicant

AND                              KARL REIPEN AND  
EUROPEAN MASTER  
BUTCHER LIMITED  
Respondent

Member of Authority:      P R Stapp  
  
Representatives:            Kevin Smith for Applicant  
                                      Andrew Laurenson for Respondent  
  
Investigation Meeting:      16 February 2010 at New Plymouth  
  
Determination:              16 February 2010

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment Relationship Problem**

[1]     The parties reached an agreement to settle the employment relationship problem during the Authority's investigation meeting. The agreement was recorded in writing and signed. The parties requested the Authority to make a consent order and to prohibit the publication of the terms of settlement.

[2]     I was satisfied that the parties resolved the employment relationship problem having regard to the written terms of settlement that were signed off. I agreed to make a consent order. By consent I order that the parties' terms become an order of the Authority.

[3] Also, by consent I order that the terms of the settlement be prohibited from publication to preserve the parties' agreement as to confidentiality. The terms will be sealed on the Authority's file, with copies provided to the parties' representatives.

[4] The Authority's investigation meeting was closed on the basis that the matter had been settled in full and final terms.

P R Stapp  
Member of the Authority