

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

AA 363/07
5101463

BETWEEN CHAO GU (“Vivian Gu”), KIAT WAI
WOO (“Christine Evangel Woo”),
XIFUENG XU (“Frank Xu”), JAI LI
 (“Sandy Li”), YIXIN WANG, MING
XIANG, LU ZHANG, PING ZENG and
SIYUAN HUANG
Applicants

AND “V”
First Respondent

AND “W”
Second Respondent

AND “X”
Third Respondent

AND “Y”
Fourth Respondent

AND “Z”
Fifth Respondent

Member of Authority: Robin Arthur

Representatives: Applicants in person
Alister Taylor for Respondents

Investigation Meeting: 20 November 2007 at Auckland

Determination: 20 November 2007

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting the Respondents confirmed liability for wages owed to the Applicants and undertook to pay those wages within 30 days. By consent of the parties these terms

of settlement are to become the order of the Authority; are full, final and binding; and are enforceable in the same way as any other determination of the Authority.

[2] The amount to be paid to each Applicant is as set out in their letter to the Authority seeking recovery of wages and dated 20 September 2007. The Applicants are to supply their bank account details to the Respondents to enable transfer of the payments to them on behalf of the Respondents by no later than 20 December 2007.

[3] The parties have also agreed that the terms of settlement and the names of the respondent parties will remain confidential, except, if necessary, for enforcement purposes. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement and the names of the respondent parties.

Robin Arthur
Member of the Employment Relations Authority