

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH OFFICE**

**BETWEEN** David Grigg (Applicant)  
**AND** IHC (Respondent)  
**REPRESENTATIVES** Karina Tifaga, Counsel for Applicant  
Paul McBride, Counsel for Respondent  
**MEMBER OF AUTHORITY** Philip Cheyne  
**INVESTIGATION MEETING** 22 June 2006  
**DATE OF DETERMINATION** 22 June 2006

**DETERMINATION OF THE AUTHORITY**

[1] During this investigation meeting counsel took an opportunity to talk with one another and their clients about resolving the problem in the light of evidence that had emerged. The resulting agreement between the parties has been recorded in writing and the parties have asked the Authority to issue a consent determination.

[2] By consent therefore the agreement of the parties becomes the order of the Authority in respect of this matter.

Philip Cheyne  
Member of Employment Relations Authority