

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

**BETWEEN** Michael Green (Applicant)  
**AND** Big Red Storage Company Limited (Respondent)  
**REPRESENTATIVES** G Tasker for Applicant  
No submissions made by Respondent  
**MEMBER OF AUTHORITY** G J Wood  
**SUBMISSIONS RECEIVED** By 13 March 2006  
**DATE OF DETERMINATION** 21 March 2006

**COSTS DETERMINATION OF THE AUTHORITY**

1. In my substantive determination I found that Mr Green was unjustifiably dismissed and ordered that the respondent (Big Red) pay to Mr Green the sum of \$5,000 in compensation and \$4,000 gross in lost remuneration.
2. On behalf of Mr Green Mr Tasker now seeks costs of \$2,978.21 plus GST and disbursements of \$62.50 plus GST.
3. Despite several opportunities being afforded to Big Red it has not responded to Mr Green's submissions.
4. This was a straight forward case which took approximately four hours to hear. There were, however, preparation costs in addition, which would have not differed greatly from a typical case. In all circumstances of this case I consider that \$1,500 is an appropriate contribution to Mr Green's costs.

5. I therefore order the respondent, Big Red Storage Company Limited, to pay to the applicant, Michael Green, the sum of \$1,500 in costs and \$70.31 in expenses.

**G J Wood**  
**Member of Employment Relations Authority**