



Employment Court of New Zealand

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Gray v Lai [2024] NZEmpC 150 (9 August 2024)

Last Updated: 18 August 2024

IN THE EMPLOYMENT COURT OF NEW ZEALAND CHRISTCHURCH

I TE KŌTI TAKE MAHI O AOTEAROA ŌTAUTAHI

[\[2024\] NZEmpC 150](#)

EMPC 171/2024

IN THE MATTER OF an application for a compliance
 order
BETWEEN DAVID GRAY
 Plaintiff
AND MATTHEW LAI
 Defendant

Hearing: On the papers

Appearances: P Mathews, advocate for
 plaintiff T Vogel, advocate for
 defendant

Judgment: 9 August 2024

CONSENT JUDGMENT OF JUDGE K G SMITH

[1] The plaintiff has sought orders against the defendant pursuant to [s 140](#) of the [Employment Relations Act 2000](#) following a compliance order made by the Employment Relations Authority.¹ The parties have now settled this proceeding.

[2] In accordance with the settlement agreement², and by consent, I order that the money paid to the Registrar of this Court by the defendant, Matthew Lai, as security for costs in proceeding EMPC 394/2022, plus any accrued interest, is to now be paid by the Registrar to David Gray or as he directs.²

¹ *Gray v Lai* [2024] NZERA 118 (Member Cheyne).

² *Lai v Gray* [2023] NZEmpC 82.

DAVID GRAY v MATTHEW LAI [\[2024\] NZEmpC 150](#) [9 August 2024]

[3] This proceeding is resolved.

[4] There is no order for costs.

K G Smith Judge

Judgment signed at 4.40 pm on 9 August 2024