

**ATTENTION IS DRAWN TO
THE ORDER PROHIBITING
PUBLICATION OF
CERTAIN INFORMATION
IN THIS DETERMINATION**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

WA 51/09
5144150

BETWEEN

CALEB GRAHAM
Applicant

AND

LINFOX LOGISTICS NZ
LIMITED
Respondent

Member of Authority: P R Stapp

Representatives: Caleb and Rodney Graham for Applicant
Geoff Bevan for Respondent

Investigation Meeting: 23 April 2009 at Palmerston North

Determination: 23 April 2009

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] At the conclusion of evidence from four witnesses the parties reached a confidential settlement on their own to resolve their employment relationship problem.

[2] An agreed full and final settlement was signed off. I am satisfied that the agreed settlement resolved the employment relationship problem. Because the settlement was reached it is not necessary for the facts and issues to be included in the determination.

[3] By consent the terms of the parties' settlement become an order of the Authority. The Authority's investigation is therefore closed.

[4] Also, by consent I agreed to prohibit the terms of the settlement from publication under clause 10 of Schedule 2 of the Employment Relations Act to preserve the parties' agreement as to confidentiality.

P R Stapp
Member of the Employment Relations Authority