

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH OFFICE**

[2011] NZERA Christchurch 158
5351492

BETWEEN MICHAEL JOHN GODFREY
 Applicant

AND PHEONIX LOGGING LIMITED
 Respondent

Member of Authority: James Crichton

Representatives: Michael Godfrey, in person
 John Habib, for respondent

Teleconference: 23 September 2011

Further information 2 October 2011 from applicant
received: 26 September 2011 from respondent

Determination: 14 October 2011

DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] The applicant (Mr Godfrey) claims unpaid wages and holiday pay from the respondent totalling \$2170.91 net.

[2] By consent, the respondent becomes Pheonix Logging Limited (Pheonix) and I direct that that Authority's file and the entitling of the proceedings is to reflect that change.

[3] Pheonix acknowledges that amount is owed. There are cash flow difficulties (for which no blame attaches to either party) which have prevented payment to date.

[4] By consent, I order that Pheonix Logging Limited is to pay to Michael Godfrey the sum of \$2170.91 net made up of holiday pay of \$235.08 and a final pay of \$1935.83.

James Crichton
Member of the Employment Relations Authority