

ATTENTION IS DRAWN TO THE ORDER  
PROHIBITING PUBLICATION OF THE  
CONTENTS OF THE TERMS OF SETTLEMENT  
REFERRED TO IN THE DETERMINATION

Determination Number: AA 235/06  
File Number: 5033174

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

**BETWEEN** Julie Gilbert (Applicant)

**AND** IDG Communications (NZ) Limited (Respondent)

**REPRESENTATIVES** Paul Weaver, Advocate for Applicant  
Rick Hargreaves, Counsel for Respondent

**MEMBER OF AUTHORITY** Leon Robinson

**DATE OF DETERMINATION** 7 July 2006

**CONSENT DETERMINATION OF THE AUTHORITY**

[1] The parties by application dated 6 July 2006, ask the Authority to make an order by consent in respect of an agreement reached between them in settlement of an employment relationship problem.

[2] The parties have signed a confidential agreed terms of settlement.

[3] By consent, the terms set out in the confidential terms of settlement shall become the order of the Authority.

[4] For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

[5] There are no issues as to costs.

Leon Robinson  
**Member of Employment Relations Authority**