

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

Determination number :

WA 27/08

File Number: 5097519

BETWEEN Kyle Gibson  
Applicant

AND Optimisation NZ Limited  
Respondent

Member of Authority: Denis Asher

Representatives: Matt McGoldrick and Lesley Williams for Mr Gibson  
Barbara Buckett for the Company

Investigation Meeting: Wellington, 13 March 2008

Determination: 13 March 2008

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**CONSENT DETERMINATION OF THE AUTHORITY**

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- [1] During today's investigation the parties advised they had reached a settlement. One of the terms of the settlement is that they ask the Authority to record it as a consent determination and prohibit publication of details. I accepted the parties' request.

- [2] I hereby determine that the parties' agreement, the original of which is held by the Authority, is incorporated into this consent determination and its details are prohibited from publication: Clause 10(2) of Schedule 2 of the Act applied.
- [3] The parties are to be commended for this outcome.

**Denis Asher**  
**Member of the Employment Relations Authority**