

Attention is drawn to the order prohibiting publication of certain information in this determination

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

[2016] NZERA Christchurch 6
5573294

BETWEEN JOHN GARINGO, RAMON
CAJIGAS and RITCHE DE
GUZMAN
Applicants

A N D 3SIXTY INTERIORS LIMITED
Respondent

Member of Authority: David Appleton

Representatives: Dee Morgan & Paul Brown, Co-Counsel for Applicants
Suellen Tait, Counsel for Respondent

Date of Determination: 26 January 2016

CONSENT DETERMINATION OF THE AUTHORITY

[1] Following the lodging of a statement of problem in the Authority by the three applicants on 10 September 2015, all parties have now settled the proceedings and have requested that the terms and conditions of settlement be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.

[2] All parties have today signed a confidential record of settlement.

[3] By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.

[4] The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving confidentiality, I make a further order,

pursuant to Clause 10(2) of the Second Schedule to the Employment Relations Act 2000, prohibiting the publication of all the contents of the terms of settlement.

[5] There are no issues as to costs.

David Appleton
Member of the Employment Relations Authority