

Attention is drawn to the  
non-publication order  
at paragraph [3]

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI  
TE WHANGANUI-Ā-TARA ROHE**

[2022] NZERA 141  
3141821

BETWEEN            GVF  
                                 Applicant  
  
AND                    JNH  
                                 Respondent

Member of Authority:    Michael Loftus  
  
Representatives:        Michael McAleer, advocate for the Applicant  
                                 Gary Tayler, advocate for the Respondent  
  
Investigation Meeting:    12 April 2022 at Napier  
  
Record of Determination: 12 April 2022

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]    During the investigation meeting the parties adjourned to discuss their differences. These were resolved and the parties ask I record their settlement as a consent determination.

[2]    I accept and as a result make the following orders:

- a.    The respondent shall pay the applicant a compensatory sum of \$4,500 (four thousand, five hundred dollars) pursuant to s 123(1)(c)(i) of the Employment Relations Act 2000; and
- b.    Subject to provision of a GST invoice the respondent shall pay Advocates for Employers NZ Limited \$2,500 (two thousand, five hundred dollars) plus GST as a contribution toward the applicant's costs; and

- c. The payments specified in (a) and (b) above shall be made no later than Friday 22 April 2022; and
- d. These terms shall remain confidential to the parties.

[3] The parties also asked their identities and the fact of their involvement in this matter be suppressed. The rationale warranted acceptance. I therefore order a prohibition on the publication of anything which identifies the parties and their witnesses.<sup>1</sup>

[4] The parties are to be commended for settling this matter on their own terms.

Michael Loftus  
Member of the Employment Relations Authority

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<sup>1</sup> Clause 10 of schedule 2 of the Employment Relations Act 2000