

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

**BETWEEN** Ian Angus McLean Gibb (Applicant)  
**AND** Lakes District Health Board (Respondent)  
**REPRESENTATIVES** Philip Bartlett, Counsel for Applicant  
Alayne Wills, Counsel for Respondent  
**MEMBER OF AUTHORITY** Ken Anderson  
**DATE OF DETERMINATION** 14 September 2005

**CONSENT ORDER OF THE AUTHORITY**

- [1] The parties have reached an agreement in regard to a settlement of this matter. It has been agreed that the agreement reached shall be recorded in a consent order that now becomes the order of the Authority.
- [2] It has also been agreed that the terms of settlement, as attached to this determination, shall remain confidential to the parties. It is the order of the Authority that the publication of the terms of settlement is prohibited.

**Ken Anderson**  
**Member**  
**Employment Relations Authority**