

**Attention is drawn to the
order prohibiting publication
of certain information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

AA 96/10
5112063

BETWEEN RICHARD FRANKLAND
Applicant

AND SOUTH 40 LIMITED
Respondent

Member of Authority: Alastair Dumbleton

Representatives: Leanne de Vries, advocate for Applicant
David Grindle, counsel for Respondent

Investigation Meeting: 2 March 2010

Determination: 3 March 2010

CONSENT DETERMINATION OF THE AUTHORITY

[1] In the course of the investigation meeting, the parties reached agreement as to how Mr Frankland's employment relationship was to be resolved. They asked the Authority to record their settlement as a consent determination.

[2] Accordingly, the Terms of Settlement annexed to this determination contains the orders of the Authority.

[3] Further, the Authority orders pursuant to clause 10 of Schedule 2 of the Employment Relations Act 2000 that the contents of the annexed Terms of Settlement are to be kept confidential to the parties and not published in any form.

[4] This determination is enforceable by the parties under s 137(1)(b) of the Employment Relations Act 2000.

A Dumbleton

Member of the Employment Relations Authority