

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

Determination Number: AA 55/07
File Number: 5035461

BETWEEN

BRIAN ROBERT FRANCIS
Applicant

AND

NEW ZEALAND FORGINGS LIMITED
Respondent

Member of Authority Rosemary Monaghan

Representatives Stephen Davies for Applicant
Jeremy Atkinson for Respondent

Investigation Meeting 28 February and 1 March 2007

Date of Determination 1 March 2007

CONSENT DETERMINATION

[1] The parties attended an Authority investigation meeting held at the Employment Relations Authority in Auckland. During the investigation meeting the parties successfully resolved their problem and have requested the Authority make consent orders in respect of the agreement made.

[2] The parties have signed confidential terms of settlement.

[3] The terms of settlement are in respect of all employment related matters between the parties.

[4] The terms of settlement shall be full, final and binding on the parties.

[5] By consent, the terms set out in the confidential record of settlement shall become the order of the Authority to resolve this matter.

[6] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Act, prohibiting the publication of the contents of the terms of settlement.

[7] No other relief is sought and the order is sought by way of final determination of the proceedings.

[8] No order is sought as to costs.

Rosemary Monaghan
Member of Employment Relations Authority

