

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

**BETWEEN** Lester Fowke (Applicant)  
**AND** Sytec Resources Limited (Respondent)  
**REPRESENTATIVES** Barbara Buckett for the Applicant  
Simon Meikle for the Respondent  
**MEMBER OF AUTHORITY** P R Stapp  
**INVESTIGATION MEETING** Wellington, 9 June 2005  
**DATE OF DETERMINATION** 9 June 2005

**CONSENT DETERMINATION OF THE AUTHORITY**

**Employment relationship problem**

1. The parties handed up a settlement and requested that the Authority make the terms an order of the Authority and they requested the terms be prohibited from publication.
2. I am satisfied that the terms resolve the employment relationship problem. By consent I therefore order that the terms become an order of the Authority.
3. Also, I agree to prohibit the publication of the terms in order to preserve the confidentiality as agreed by the parties. I so order.

P R Stapp  
Member of the Authority