

**Attention is drawn to the order prohibiting publication of certain information in this Determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

[2016] NZERA Christchurch 167  
5595379

BETWEEN                      TIANA FERGUSON  
Applicant

A N D                              CHURCH LANE NZ LIMITED  
Respondent

Member of Authority:        Peter van Keulen

Representatives:              Applicant in person  
Rowan Kearns, Advocate for Respondent

Date of Investigation Meeting: 16 September 2016

Date of Determination:        22 September 2016

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment relationship problem**

[1]     During the course of the Authority's Investigation Meeting the parties were able to resolve their employment relationship problem.

[2]     They have requested the Authority issue a determination by consent recording the terms of their settlement agreement. By consent and by this determination, the terms contained in the parties' settlement agreement become orders of the Authority in full and final settlement of any claims either party has or may have related to or arising from the applicant's employment with the respondent.

[3]     Pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, the contents of the settlement agreement are subject to a non-publication order.

[4] The claims advanced under Authority File Number: 5595379 are hereby discontinued. Each party will bear its own costs in respect of this matter.

[5] This determination is enforceable under s137(1)(b) of the Employment Relations Act 2000.

Peter van Keulen  
Member of the Employment Relations Authority