

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

WA 99/10
5280813

BETWEEN	Tony Ferguson Applicant
AND	Cavalier Spinners Limited Respondent

Member of Authority:	Denis Asher
Representatives:	Vicki Eades for Mr Ferguson David McLeod for the Company
Investigation Meeting:	Whanganui, 20 April 2010
Determination:	13 May 2010

CONSENT DETERMINATION OF THE AUTHORITY

- [1] Following the investigation in Whanganui on 20 April 2010 the parties sought and were granted time to attempt to settle matters on their own terms. By email and telephone confirmation received yesterday and today the parties' representatives confirmed agreement had been reached. They asked the Authority to incorporate their agreement into a consent determination and prohibit publication of details per Clause 10(2) of Schedule 2 of the Employment Relations Act 2000.

- [2] I accept the parties' request.
- [3] I hereby determine that the parties' agreement, a copy of which is held by the Authority, is incorporated into this consent determination.
- [4] One of the terms is the confidentiality of the other terms of the settlement agreement: I take this opportunity to remind the parties those words have a plain and clear meaning and are binding on both. And I doubt they wish to meet again in the context of a claim for damages arising out of an allegation that term has been breached.
- [5] The parties are to be commended for settling this matter on their own terms.

Denis Asher

Member of the Employment Relations Authority