

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

WA 80/10  
5163955

BETWEEN                      KIM FANTHAM  
   Applicant  
  
AND                                TARANAKI HOME  
   VENTILLATION LTD  
   Respondent

Member of Authority:      Gregory Wood  
  
Representatives:            Beverley Pearce, for Applicant  
   Ramend Narayan, for Respondent  
  
Investigation Meeting:      Tuesday 27 April 2010, Whanganui  
  
Determination:                Tuesday 27 April 2010

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**CONSENT DETERMINATION OF THE AUTHORITY**

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1. Following discussions held at my initiative the parties advised that they have successfully resolved all matters between themselves and requested the terms and conditions of settlement to be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.
2. The parties have signed a confidential record of settlement.
3. By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.
4. The parties have agreed that the terms of settlement will remain confidential to the parties, except for clause 3. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement, except for clause 3.

G J Wood  
Member of the Employment Relations Authority