

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

CA 92/09
5161397

BETWEEN JACOB THOMAS FONE
Applicant
AND OREGON HOLDINGS
LIMITED t/a BIRCH MANOR
Respondent

Member of Authority: Paul Montgomery
Representatives: Jacob Fone in person
Christine Shearer, Advocate for Respondent
Investigation Meeting: 29 June 2009 at Christchurch
Determination: 29 June 2009

CONSENT DETERMINATION OF THE AUTHORITY

[1] This matter arises from Mr Fone claiming arrears of two weeks wages and unpaid holiday pay from the respondent. He also seeks reimbursement of his filing fee.

[2] The respondent agrees the money is owed and due to the applicant. However, its business and cashflow has been seriously affected by the present economic situation.

[3] The parties agree as to the quantum in question and in the course of a telephone conference with the Authority, have agreed to a schedule of payments which will settle the matter.

[4] The respondent consents to having the outstanding wages, holiday pay and the \$70 filing fee paid to the applicant on or before 31 July 2009.

[5] The terms of the agreement remain confidential to the parties. However, the terms agreed will lie on the Authority's file in the unlikely event enforcement action needs to be taken.

[6] The parties are commended for resolving this issue amicably and with limited input from the Authority.

Paul Montgomery
Member of the Employment Relations Authority