

**NOTE: This determination  
contains an order prohibiting  
publication of the names of the  
parties and certain information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TĀMAKI MAKĀURAU ROHE**

[2019] NZERA 418  
3055292

|         |                   |
|---------|-------------------|
| BETWEEN | FJT<br>Applicant  |
| AND     | OSK<br>Respondent |

|                        |   |
|------------------------|---|
| Member of Authority:   | Robin Arthur  |
| Representatives:       | Soane Foliaki and Asenaca Uluiviti, counsel for the<br>Applicant<br>Guido Ballara, counsel for the Respondent |
| Investigation Meeting: | 16 July 2019  |
| Determination:         | 16 July 2019  |

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] Following an adjournment at the outset of today's investigation meeting the parties advised they had resolved the matter before the Authority on their own terms.

[2] As requested by the parties, those terms are now, by their consent and by this determination, also the orders of the Authority in this matter. A record of the terms of their resolution, signed by parties, is held on the Authority file.

[3] The parties agreed the terms on which they resolved the matter would remain confidential to them. For that purpose, under clause 10 of the second schedule of the Employment Relations Act 2000 and, except where necessary for enforcement

purposes, I prohibit publication of all or any part of those terms and of the names of the parties.

Robin Arthur  
Member of the Employment Relations Authority