

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

**BETWEEN** Heather Emery (Applicant)  
**AND** Te Roopu Waiora Trust (Respondent)  
**REPRESENTATIVES** Ross Anderson, Advocate for the applicant  
Richard Harrison, Counsel for the respondent  
**MEMBER OF AUTHORITY** Dzintra King  
**INVESTIGATION MEETING** 23 September 2005  
**DATE OF DETERMINATION** 23 September 2005

**CONSENT ORDER OF THE AUTHORITY**

The parties have settled their employment relationship problem and have asked me to record the settlement in the form of a consent order. The terms of the settlement are:

1. The applicant will be paid the sum of \$9,000 pursuant to s.123 (1) (c) (i) Employment Relations Act 2000.
2. The payment will be made in three monthly instalments.
3. The payments are linked to instalments due for payment of a van.
4. The payments for the van are due on the 20<sup>th</sup> of each month and the monthly instalments are due within 7 days of receipt of the instalment money.
5. The instalments for the van are due on the 20<sup>th</sup> of October, November and December.
6. Payments are to be made directly into the applicant's bank account.
7. A payment of \$900 plus GST is to be paid to Mr Ross Anderson within 14 days of receipt of his invoice.
8. This order is in full and final settlement of the applicant's relationship problem, which matter is now withdrawn.

Dzintra King  
Member of Employment Relations Authority