

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

WA 71/10
5299019

BETWEEN

GRAEME REX EADES
Applicant

AND

ROY FLETCHER AND R
FLETCHER CO LIMITED
(FORMERLY FLETCHER
FREIGHT LTD)
Respondent

Member of Authority: P R Stapp

Investigation Meeting: On the papers by 15 April 2010

Determination: 16 April 2010

DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] This is an employment relationship problem about the payment of wages.

[2] The respondent has been identified as properly Roy Fletcher and co (Statement in reply, filed by Mr Fletcher and file note with one of his associates). A sum of \$3,042.69 is owed (SIR). Correspondence and replies between the parties and the Authority indicate that a payment of \$1,521.34 will be paid by 30 April 2010 and the balance of \$1,521.34 will be paid by 30 May 2010 (email on the file).

[3] I decided not to direct this matter to mediation under s 159 of the Employment Relations Act because the employment relationship problem has been sorted out between the parties by email and in the Authority.

Issues

[4] Mr Eades wants to be paid and has asked for an order.

The facts

[5] An outstanding sum of \$3,042.69 is owed to Graeme Eades by Roy Fletcher. The papers indicate that arrangements have been made to pay Mr Eades in two instalments of \$1,521.34 by 30 April 2010 and the balance of \$1,521.34 by 30 May 2010.

Determination

[6] I have joined Roy Fletcher having regard to the details provided in the statement in reply and file note under s 221 (a) and (d) of the Employment Relations Act sine the statement in reply was filed by Mr Fletcher and to enable me to make an order for payment and for Mr Eades to be paid.

[7] Mr Eades is owed the sum of \$3,042.69 by Roy Fletcher and that Mr Fletcher has instructed an associate to pay the money in two instalments, which I have recorded in the following terms.

Orders of the Authority

[8] Roy Fletcher is required to make arrangements and to pay Graeme Eades:

(i) \$1,521.34 by 30 April 2010.

(ii) \$1,521.34 by 30 May 2010.

[9] There is no issue on costs, but to preserve the status quo I reserve costs to be dealt with if necessary.

[10] Leave is granted to make any variation to the order on request of any party.

[11] Leave is also granted to consider reopening the investigation if required.

P R Stapp
Member of the Employment Relations Authority