



Employment Court of New Zealand

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EMYM Ltd v Goodin [2024] NZEmpC 237 (2 December 2024)

Last Updated: 6 December 2024

IN THE EMPLOYMENT COURT OF NEW ZEALAND AUCKLAND

I TE KŌTI TAKE MAHI O AOTEAROA TĀMAKI MAKĀURAU

[\[2024\] NZEmpC 237](#)

EMPC 227/2024

IN THE MATTER OF a challenge to determinations of
the Employment Relations
Authority
BETWEEN EMYM LIMITED (T/A LITTLE
HEADQUARTERS)
Plaintiff
AND BELLE GOODIN
Defendant

Hearing: 26 November 2024 (by judicial settlement
conference)

Appearances: P Kiely and A Kamphorst, counsel for plaintiff R
Morgan, advocate for defendant

Judgment: 2 December 2024

CONSENT JUDGMENT OF JUDGE KATHRYN BECK

[1] EMYM Ltd has challenged determinations of the Employment Relations Authority.¹

[2] The parties have resolved all matters between them in relation to these proceedings and the determinations.

[3] A joint memorandum of the parties seeks that the agreement be recorded by way of consent orders.

[4] I make the following orders by consent:

1. *Goodin v EMYM Ltd (t/a Little Headquarters)* [\[2024\] NZERA 305 \(Member Craig\)](#); and *Goodin v EMYM Ltd (t/a Little Headquarters)* [\[2024\] NZERA 436 \(Member Craig\)](#).

EMYM LIMITED (T/A LITTLE HEADQUARTERS) v BELLE GOODIN [\[2024\] NZEmpC 237](#) [2 December 2024]

- (a) The parties have reached a full and final settlement of all matters in dispute between them.
- (b) The terms of the agreement are confidential to the parties and their advisers.
- (c) As a result of the proceedings in this Court, further information has come to hand.
- (d) The Authority did not have all the relevant information before it at the time it issued its determinations.
- (e) The Authority's determinations are set aside and this judgment stands in their place.
- (f) This proceeding is discontinued with no issue as to costs, which will lie where they fall.
- (g) All monies held by the Court in respect of this proceeding are to be released and returned to the plaintiff.

[5] I commend the parties for reaching agreement, which will enable them to move forward.

Kathryn Beck Judge

Judgment signed at 3 pm on 2 December 2024

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