



New Zealand Employment Relations Authority Decisions

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ELS v AFZ (Auckland) [2018] NZERA 372; [2018] NZERA Auckland 372 (26 November 2018)

Last Updated: 4 December 2018

Attention is drawn to the order prohibiting publication of certain information in this determination

IN THE EMPLOYMENT RELATIONS AUTHORITY AUCKLAND		
		[2018] NZERA Auckland 372 3030940
	BETWEEN	ELS Applicant
	A N D	AFZ Respondent
Member of Authority:	Nicola Craig	
Representatives:	Applicant in person Shan Wilson, Counsel for Respondent	
Date of Determination:	26 November 2018	
CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS AUTHORITY		

Employment relationship problem

[1] The parties have advised the Authority that they had reached a settlement of all of the employment relationship issues which were filed under file number 3030940.

[2] The terms and conditions of the parties' settlement are recorded in a confidential Record of Settlement agreement ("the Settlement") which was signed by both parties today.

[3] The parties have asked the Authority to issue:

- a. a consent determination recording the terms of the Settlement; and
- b. a non-publication order to preserve the confidentiality of the parties and the Settlement.

[4] By consent the terms of the Settlement signed by the parties become consent orders of the Authority. These consent orders are final, binding and enforceable.

[5] The original terms of the Settlement agreed by the parties are therefore not attached to this determination but will instead be held on the Authority's file. The terms of the Settlement may not be accessed without the Authority's authorisation. Each party has been provided with a copy of the Settlement for their reference.

[6] For the purposes of preserving confidentiality I order, pursuant clause 10 of the Schedule Two of the [Employment Relations Act 2000](#), that the identities of the parties and the agreed terms of the Settlement shall not be published.

Nicola Craig

Member of the Employment Relations Authority

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