



New Zealand Employment Relations Authority Decisions

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Duffield v Kiwi Electronic Design Limited (Auckland) [2018] NZERA 102; [2018] NZERA Auckland 102 (27 March 2018)

Last Updated: 9 April 2018

IN THE EMPLOYMENT RELATIONS AUTHORITY AUCKLAND

[2018] NZERA Auckland 102
3021119

BETWEEN RACHEL DUFFIELD Applicant

A N D KIWI ELECTRONIC DESIGN LIMITED

Respondent

Member of Authority: T G Tetitaha

Representatives: B Smith/T Oldfield, Counsel for Applicant

N Koreneff, Counsel for Respondent

Investigation Meeting: 27 March 2018 at Tauranga

Date of Determination: 27 March 2018

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] Following the start of a three day investigation meeting both parties took an adjournment to discuss settlement. They have now signed a settlement agreement and seek a consent determination in respect of the orders therein.

[2] Attached to this consent determination is a copy of the settlement agreement dated 27 March 2018. The Authority's orders shall be as set out therein. The terms of the settlement agreement and the parties' names are subject to a non-publication order pursuant to clause 11, Schedule 2 of the [Employment Relations Act 2000](#) (the Act).

[3] Other than for the purposes of enforcement, the terms and the names of the parties shall be subject to non-publication. This determination is enforceable pursuant to [s.137](#) of the Act.

T G Tetitaha

Member of the Employment Relations Authority
