



# Employment Court of New Zealand

You are here: [NZLII](#) >> [Databases](#) >> [Employment Court of New Zealand](#) >> [2022](#) >> [\[2022\] NZEmpC 237](#)

[Database Search](#) | [Name Search](#) | [Recent Decisions](#) | [Noteup](#) | [LawCite](#) | [Download](#) | [Help](#)

## De Sousa v Dehlsen [2022] NZEmpC 237 (19 December 2022)

Last Updated: 22 December 2022

IN THE EMPLOYMENT COURT OF NEW ZEALAND AUCKLAND

I TE KŌTI TAKE MAHI O AOTEAROA TĀMAKI MAKĀURAU

[\[2022\] NZEmpC 237](#)

EMPC 235/2022

IN THE MATTER OF a challenge to a determination of the  
Employment Relations Authority  
BETWEEN RUI DE SOUSA AND OTHERS LISTED IN  
THE SCHEDULE ATTACHED  
Plaintiffs  
AND DEANNA CAROL DEHLSSEN  
First Defendant  
AND JAMES GEORGE PURNELL DEHLSSEN  
Second Defendant

Hearing: By judicial settlement conference  
Appearances: S Mitchell KC, counsel for plaintiffs  
JM Roberts and S Houliston, counsel for  
defendants  
Judgment: 19 December 2022

### CONSENT JUDGMENT OF JUDGE KATHRYN BECK

[1] The plaintiffs have challenged a determination of the Employment Relations Authority.<sup>1</sup>

[2] The parties have resolved all matters between them in relation to these proceedings and the determination and have reached a full and final settlement of all matters between them (including those arising out of the employment relationship between them).

<sup>1</sup> *De Sousa v Bayside Fine Food Ltd (in liq)* [\[2022\] NZERA 253 \(Member Urlich\)](#).

RUI DE SOUSA v DEANNA CAROL DEHLSSEN [\[2022\] NZEmpC 237](#) [19 December 2022]

[3] A joint memorandum of the parties seeks that the agreement be recorded by way of consent orders.

[4] I make the following orders by consent:

- (a) The Authority's determination is set aside and this judgment stands in its place.
- (b) This proceeding is discontinued with no issue as to costs.
- (c) The terms of the agreement are confidential to the parties and their advisers.
- (d) The Court file is not to be viewed without the prior consent of a Judge.

[5] I commend the parties for reaching agreement, which will enable them to move forward.

Kathryn Beck Judge

Judgment signed at 4.05 pm on 19 December 2022

## SCHEDULE OF PLAINTIFFS

Chantal De Sousa Sara Cavanagh Cameron Keats Nicholas Kean Guilherme Araujo Sonthi Banphet Charlotte Morison

---

NZLII: [Copyright Policy](#) | [Disclaimers](#) | [Privacy Policy](#) | [Feedback](#)

URL: <http://www.nzlii.org/nz/cases/NZEmpC/2022/237.html>