



b. a non-publication order to preserve the confidentiality of the parties and the Settlement.

[4] By consent the terms of the Settlement signed by the parties become consent orders of the Authority. These consent orders are final, binding and enforceable.

[5] The original terms of the Settlement agreed by the parties are not attached to this determination but will instead be held on the Authority's file.

[6] For the purposes of preserving confidentiality I order, pursuant clause 10 of Schedule 2 of the Employment Relations Act 2000, that the agreed terms of the Settlement shall not be published except for the purposes of enforcement.

[7] I commend the parties for settling this matter on their own terms.

Nicola Craig

Member of the Employment Relations Authority