

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

[2014] NZERA Auckland 47  
5429053

BETWEEN

SHARON DAWN DE HAAS  
Applicant

AND

CCS DISABILITY ACTION BAY  
OF PLENTY  
Respondent

Member of Authority: Rachel Larmer

Representatives: Applicant in person  
Sharon Stewart, counsel for the respondent.

Investigation Meeting: Monday 10 February 2014

Determination: Friday 14 February 2014

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] The parties have advised the Authority that they have successfully resolved their employment relationship problem and have asked the Authority to record that in a consent determination.

[2] By consent and by this determination, the terms set out in the confidential record of settlement dated 10 February 2014 now become orders of the Authority. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the confidential terms of settlement.

Rachel Larmer

Member of the Employment Relations Authority