

**Attention is drawn to the
order prohibiting publication
of certain information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

[2013] NZERA Auckland 334
5414413

BETWEEN

RICHARD DAMS
Applicant

AND

SILICON AVENUE (NZ) LTD
Respondent

Member of Authority: Tania Tetitaha

Representatives: R Nabney, Counsel for Applicant
K Mann, Director/Representative, for Respondent

Investigation Meeting: 2 August 2013 by teleconference

Determination: 2 August 2013

CONSENT DETERMINATION OF THE AUTHORITY

[1] In the course of the investigation, the parties have reached agreement about wage arrears owed to Richard Dams by Silicon Avenue (NZ) Ltd. They have asked the Authority to record their settlement as a consent determination.

[2] Accordingly, the Terms of Settlement annexed to this determination contains the orders of the Authority.

[3] Pursuant to clause 10 of Schedule 2 of the Employment Relations Act 2000, the Authority also orders that the contents of the annexed Terms of Settlement are to be kept confidential to the parties. They may not be published in any form by any person.

[4] This determination is enforceable under s 137(1)(b) of the Employment Relations Act 2000.

**TG Tetitaha
Member of the Employment Relations Authority**

