

**Attention is drawn to the
order prohibiting publication
of certain information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

WA 192/09
5283207

BETWEEN Paul Cullen
Applicant

AND BOC Limited
Respondent

Member of Authority: Denis Asher

Representatives: Andrew Bell for Mr Cullen
Anthony Drake for the Company

Investigation Meeting: Palmerston North, 9 December 2009

Determination: 9 December 2009

CONSENT DETERMINATION OF THE AUTHORITY

[1] During today's investigation the parties advised they had reached a settlement. They asked the Authority to record it as a consent determination and, other than in

respect of the agreed positive work reference and its contents, to prohibit publication of all details. I accepted the parties' request.

[2] I hereby determine that the parties' agreement, a copy of which is held by the Authority, is incorporated into this consent determination and its details are prohibited from publication: Clause 10(2) of Schedule 2 of the Act applied.

[3] The parties are to be commended for this outcome.

Denis Asher
Member of the Employment Relations Authority