

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

BETWEEN Cullen Building Supplies Limited (First Applicant)

AND Hugh Caddick (First Respondent)
AND Bunnings Limited (Second Respondent)

REPRESENTATIVES Penny Swarbrick, for Applicant
David France, for Respondents

MEMBER OF AUTHORITY G J Wood

INVESTIGATION 24 March 2005

MEETING

COSTS SUBMISSIONS 18 July 2005

RECEIVED

DATE OF 18 July 2005

DETERMINATION

CONSENT DETERMINATION ON COSTS

1. The parties have agreed that, to resolve the issues of costs arising in this matter:
 - (a) The respondents shall pay the applicant the total sum of \$4,845.00 as a contribution towards its costs.
2. The sum referred to in paragraph one shall be paid as follows:
 - (a) The first respondent, Mr Caddick, shall forego his entitlement to the incentive payment of \$845.00 gross; and
 - (b) The second respondent shall pay the sum of \$4,000.00 into Swarbrick Beck's trust account.
3. The parties have requested the Authority to record the above agreement in a consent determination and accordingly I make paragraphs one and two of this determination orders of the Authority.

G J Wood
Member of Employment Relations Authority