



# Employment Court of New Zealand

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## Courage v Attorney-General [2021] NZEmpC 203 (22 November 2021)

Last Updated: 25 November 2021

IN THE EMPLOYMENT COURT OF NEW ZEALAND CHRISTCHURCH

I TE KŌTI TAKE MAHI O AOTEAROA ŌTAUTAHI

[\[2021\] NZEmpC 203](#)

EMPC 363/2021

IN THE MATTER OF a declaration under [s 6\(5\)](#) of the  
[Employment Relations Act 2000](#)

AND IN THE MATTER of an application for discovery against  
non-party

BETWEEN HOSEA COURAGE, DANIEL PILGRIM  
AND LEVI COURAGE  
Plaintiffs

AND THE ATTORNEY-GENERAL sued on  
behalf of the Ministry of Business,  
Innovation and Employment, Labour  
Inspectorate  
First Defendant

AND HOWARD TEMPLE, FERVENT  
STEDFAST, ENOCH UPRIGHT, SAMUEL  
VALOR, FAITHFUL PILGRIM, NOAH  
HOPEFUL AND STEPHEN STANDFAST  
Second Defendants

AND FOREST GOLD HONEY LIMITED AND  
HARVEST HONEY LIMITED  
Third Defendants

AND APETIZA LIMITED  
Fourth Defendant

Hearing: On the papers

Appearances: B P Henry, D Gates and A Kenwright, counsel for  
plaintiffs D M Miller, counsel for non-party, Bank of  
New Zealand

Judgment: 22 November 2021

HOSEA COURAGE, DANIEL PILGRIM AND LEVI COURAGE v THE ATTORNEY-GENERAL sued on

behalf of the Ministry of Business, Innovation and Employment, Labour Inspectorate [\[2021\] NZEmpC 203](#) [22 November 2021]

CONSENT JUDGMENT OF CHIEF JUDGE CHRISTINA INGLIS

(Application for discovery against non-party)

[1] This proceeding involves a number of claims by the plaintiffs against the defendants, including for declarations that the second, third and fourth defendants were in an employment relationship with them.

[2] The plaintiffs have sought orders for discovery against a non-party, the Bank of New Zealand (BNZ). BNZ has agreed to provide disclosure on terms which are agreeable to the plaintiffs. The plaintiffs and BNZ have requested that orders be made by consent.

[3] Orders in the terms set out in the joint memorandum of counsel for the plaintiffs and BNZ dated 22 November 2021 are made accordingly.

[4] No issue of costs arises.

Christina Inglis Chief Judge

Judgment signed at 4.45 pm on 22 November 2021

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