

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

WA 175/09  
5155638

BETWEEN                      AIMEE COTTER  
   Applicant  
  
AND                                PACIFIC LAW LIMITED  
   Respondent

Member of Authority:      G J Wood  
  
Representatives:            Carolyn Heaton for Applicant  
   Janet Mason for Respondent  
  
Investigation Meeting:     Tuesday 20 October 2009  
   Mezzanine Floor, Tower Building  
   50 Customhouse Quay, Wellington  
  
Further information        10 November 2009  
Received  
Determination:              11 November 2009

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**CONSENT DETERMINATION OF THE AUTHORITY**

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1. Following discussions held at my initiative the parties advised that they have successfully resolved all matters between themselves and requested the terms and conditions of settlement to be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.
2. The parties have signed a confidential record of settlement.
3. By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.

4. The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

**G J Wood**

**Member of the Employment Relations Authority**