



New Zealand Employment Relations Authority Decisions

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Cooper v Solid Energy New Zealand Limited (Auckland) [2011] NZERA 506; [2011] NZERA Auckland 317 (19 July 2011)

Last Updated: 23 August 2011

IN THE EMPLOYMENT RELATIONS AUTHORITY AUCKLAND

[2011] NZERA Auckland 317 5326767

BETWEEN TONY COOPER

Applicant

AND SOLID ENERGY NEW

ZEALAND LIMITED

Respondent

Member of Authority: Dzintra King

Memoranda Received: 17 March 2011 from Applicant

29 March 2011 from Respondent

Determination: 19 July 2011

COSTS DETERMINATION OF THE AUTHORITY

[1] The applicant, Mr Tony Cooper, was unsuccessful in his unjustified dismissal claim. I found the respondent had breached the suspension clause but that the applicant had suffered no disadvantage

[2] The respondent seeks an award of \$3,000. The actual costs were \$6,561.57 including GST and disbursements.

[3] I accept the respondent's submission that an award of \$3,000 constitutes a reasonable contribution to its reasonably incurred costs.

[4] The applicant is to pay the respondent the sum of \$3,000.

Dzintra King

Member of the Employment Relations Authority
