

**Attention is drawn to the order prohibiting publication of certain information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2011] NZERA Auckland 222  
5336003

BETWEEN                      WARREN CONWAY  
Applicant

AND                              BARRIER ROOFING  
LIMITED  
Respondent

Member of Authority:      R A Monaghan

Representatives:            G Downey, advocate for applicant  
P Diver, advocate for respondent

Investigation Meeting:      24 May 2011

Determination:                24 May 2011

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]      During the investigation meeting the parties advised that they had successfully resolved the personal grievance comprising the employment relationship problem before the Authority, and asked that the resulting settlement be incorporated in a consent order of the Authority.

[2]      The parties have agreed to a record of settlement, a copy of which is held on the Authority file. By consent, the terms set out in the record of settlement are also the orders of the Authority in this matter. I order accordingly.

[3]      The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

R A Monaghan  
Member of the Employment Relations Authority