

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2016] NZERA Auckland 139  
5620923

BETWEEN	CONQUEROR INTERNATIONAL LIMITED Applicant
A N D	ALEX MANOAH First Respondent
AND	APEX MANUFACTURING NEW ZEALAND LIMITED Second Respondent
AND	RICHARD POINTON Third Respondent

Member of Authority: Rachel Larmer

Representatives: Tim McGinn, Counsel for the Applicant  
Richard Harrison, Counsel for the First, Second and  
Third Respondent

Date of Determination: 06 May 2016

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**CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS  
AUTHORITY**

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**Employment relationship problem**

[1] The parties have advised the Authority they have settled their Employment Relationship problem. The parties have asked the Authority to make consent orders recording the agreed terms of settlement.

[2] By consent, the Authority orders;

1. That the first respondent will not before the close of business on 29 July 2016 work for the second respondent in any sales role and will confine his duties to manufacturing, installing and check measure work and agrees to honour clauses 19.2 and 19.3 of his employment agreement with CIL for a modified period to the close of business 29 July 2016.

2. The first respondent must honour his duty of confidentiality in respect of confidential information belonging to the applicant unless and until such information enters the public domain other than through a breach of duty by the first respondent.
3. The second respondent will refrain from soliciting the employment of current employees of the applicant in the Auckland region until the close of business 29 July 2016.
4. Each of the parties to this proceeding will bear their own costs.

**Rachel Larmer**  
**Member of the Employment Relations Authority**