

**ATTENTION IS DRAWN TO THE  
ORDER PROHIBITING PUBLICATION  
OF THE TERMS OF SETTLEMENT  
REFERRED TO IN THIS DETERMINATION**

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

**BETWEEN** Tanya Coetser (Applicant)  
**AND** BBQ Factory Limited (Respondent)  
**REPRESENTATIVES** Michael McFadden, for Applicant  
Rebecca McBeth, for Respondent  
**MEMBER OF AUTHORITY** Janet Scott  
**INVESTIGATION MEETING** 10 May 2005  
**DATE OF DETERMINATION** 11 May 2005

**CONSENT ORDER OF THE AUTHORITY**

The employment relationship problem between the parties has been resolved by them. The parties have requested that I record their agreement in a consent order of the Authority. The agreement is ordered accordingly and it now becomes the order of the Authority.

The parties have also agreed that the terms of settlement, attached to this determination, shall remain confidential to them and their advisors. Accordingly publication of the terms of settlement is prohibited.

Janet Scott  
Member of Employment Relations Authority