

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

[2018] NZERA Christchurch 158
3032691

BETWEEN

JORDON CLIMO
Applicant

AND

HEAT DYNAMICS LIMITED
Respondent

Member of Authority: Christine Hickey

Representatives: Billy Clemens, Counsel for the Applicant
James Pullar, Counsel for the Respondent

Investigation Meeting: 23 October 2018

Determination: 2 November 2018

CONSENT DETERMINATION OF THE AUTHORITY

[1] After the investigation meeting, the parties have reached agreement as to how Jordon Climo's employment relationship problem is to be resolved. They have asked the Authority to record their settlement as a consent determination.

[2] I congratulate the parties for reaching a pragmatic and mutually acceptable agreement.

[3] Accordingly, the Terms of Settlement annexed to this determination contains the orders of the Authority.

[4] Pursuant to clause 10 of Schedule 2 of the Employment Relations Act 2000, the Authority also orders that the contents of the annexed Terms of Settlement are to be kept confidential to the parties. They may not be published in any form by any person.

[5] This determination is enforceable under s 137(1)(b) of the Employment Relations Act 2000.

Christine Hickey
Member of the Employment Relations Authority